# STRATEGIC OBJECTIVES 2022-2027

# VISION

Psychosocial care that optimizes health and healing for every Canadian affected by cancer

# MISSION

To foster the development, testing, implementation and sustainability of best practices in psychological, social, physical and spiritual well-being among individuals affected by cancer through:

- · Innovation and education
- · Research and knowledge translation
- · Clinical and community care
- $\cdot \, Leadership \, and \, advocacy \,$



# LEADERSHIP AND ADVOCACY

#### **COMMUNICATION AND INFORMATION DISSEMINATION**

- Communicate broadly PSO evidence-based information related to patients' and caregivers' health, living with cancer, healing, quality-of-life and survival
- Partner with other PSO advocacy organizations to promote access to psychosocial support (e.g., through reports, position papers) and integrate into CAPO communication plans and strategies
- Equip the CAPO membership with key materials to further advocate for enhanced access to PSO support (e.g., the Social Work Full Time Equivalent, FTE tool)

#### PARTNERSHIP AND INTERPROFESSIONAL COLLABORATION

- Establish and maintain strategic partnerships with provincial, national, and territorial health policy leaders, cancer related associations and organizations
- Work with key leaders and clinical champions to promote PSO whose priorities focus on diverse and underserved populations
- Act as national patient/caregiver and advisory strategist across various cancer organizations
- Represent CAPO values and priorities when attending cancer research agency meetings

#### **MEMBERSHIP AND FUNDRAISING**

- Promote strategies to enhance CAPO membership
- Advocate for requiring CAPO membership as a professional standard

### INNOVATION AND EDUCATION

#### **COMMUNICATION AND INFORMATION DISSEMINATION**

- Promote excellence in PSO educational initiatives related to people at risk for cancer, those living with cancer, their families and health professionals who care for them
- Identify innovative programs in PSO education/training and communicate these to CAPO members
- Develop and maintain a roster of PSO courses within academic and continuing education programs in professional colleges, universities across Canada

#### PARTNERSHIPS AND INTERPROFESSIONAL COLLABORATION

- Partner with educational and training initiatives to further articulate credentialing and curricula for PSO-related undergraduate, graduate, and continuing education
- Establish new partnerships with underrepresented PSO disciplines (e.g., psychiatry, occupational/physiotherapy)

#### **MEMBERSHIP AND FUNDRAISING**

- Identify opportunities for fundraising through the offering of cutting-edge PSO training initiatives
- Provide courses and training materials as CAPO member benefits

### CLINICAL AND COMMUNITY CARE

#### **COMMUNICATION AND INFORMATION DISSEMINATION**

- Complete and publish guidelines for staffing ratios for PSO-related disciplines
- Communicate the impact of specialized PSO evidence-based care on cancer-related outcomes
- Advocate for best practices within various models of cancer care

#### PARTNERSHIPS AND INTERPROFESSIONAL COLLABORATION

- Partner with community cancer organizations, peer support programs and mental health resources supporting PSO
- Communicate with discipline-specific colleges and professional associations around clinical practice in PSO
- Increase communication with national and international partners to develop and maintain an accessible inventory of cutting edge, evidence-based PSO interventions
- Partner with community-based agencies representing diverse and underserved communities

#### **MEMBERSHIP AND FUNDRAISING**

- Seek funding to partner with researchers with the goal of updating best practice guidelines
- Increase CAPO membership among PSO clinicians and clinical/supportive staff members from community organizations
- Increase CAPO membership of non-PSO clinicians to broaden visibility

## RESEARCH AND KNOWLEDGE TRANSLATION

#### **COMMUNICATION AND INFORMATION DISSEMINATION**

- Promote and disseminate CAPO research-related tools, training and ongoing activities (e.g., the Annual CAPO conference)
- Encourage PSO-related ongoing dialogue and communication plans across social media platforms
- Advance knowledge and best practices in PSO intervention research and implementation science
- Communicate the impact of PSO research on cancer care outcomes particularly for marginalized groups

#### PARTNERSHIPS AND INTERPROFESSIONAL COLLABORATION

- Increase research partnerships across provincial, territorial, national and international interest groups and organizations
- Enhance interprofessional research through engagement with multidisciplinary national and international forums
- Support cross-cultural PSO research collaborations that include lower and middle income countries
- Promote/support enhanced patient engagement in PSO research

#### MEMBERSHIP AND FUNDRAISING

- Enhance students'/trainees' engagement and support through spotlighting their work and involving them in mentorship and networking opportunities
- Develop a CAPO business development plan to generate additional revenue
- Target and tailor approaches to increasing CAPO membership among researchers from diverse disciplines